



UNIVERSITY OF CALIFORNIA, SAN FRANCISCO

Police Lieutenant

Up to \$129,800 Annual Salary

Join the UCSF Police Department and Make a Difference...

The University of California, San Francisco Police Department provides contemporary police services including criminal investigation, community policing, crime prevention and suppression, emergency management, and site security services to a daily population of approximately 33,000 people. Built in 1897, UCSF includes the 107-acre Parnassus campus that is home to graduate professionals in dentistry, medicine, nursing and pharmacy; a graduate division for pre- and postdoctoral scientists; UCSF Medical Center; UCSF Children's Hospital; and Langley Porter Psychiatric Institute. UCSF is considered one of the nation's premier health sciences teaching, training, and research centers.

DESCRIPTION:

Under the general direction of the Chief of Police or a Police Captain, a Police Lieutenant provides command level management to a division or unit within the Department. Current Lieutenant assignments are in the Field Services Division and Professional Standards Division. The Lieutenant is responsible for:

- Planning, directing, and managing the assigned activities of a division or unit of the department and performing other duties as assigned
- Initiating administrative and command leadership when such action is necessary to fulfill a functional police responsibility
- Disseminating orders, policies and procedures to all assigned personnel
- Making recommendations for hiring, discipline and termination of personnel
- Enforcing rules and regulations among assigned personnel and reporting violations of policies and procedures

REQUIRED QUALIFICATIONS:

- Candidates must be a non-probationary Police Sergeant or higher police classification. Two years of University of California sworn police supervision and Advanced and Supervisory POST certificates are preferred.
- Working knowledge of state of the art police and security management methods, philosophies, law enforcement practices and legal issues; technical knowledge of computerized systems which support the wide variety of applications used in the law enforcement and business professions.
- Ability to pass medical and psychological examinations and extensive background investigation.
- Possess a valid California Driver's License.

COMPENSATION:

Benefits:

- Several medical plans offered; dental & vision paid for by the University
- \$50,000 life insurance is provided; additional coverage may be purchased up to 4x annual salary rate
- \$725/year uniform allowance (increases to \$900 effective 7/01/09). All leather gear and firearms issued by Department
- University system-wide transfer and promotional opportunities available

Leaves:

- 13 paid holidays
- At least 3 weeks vacation/year with increases based on years of service
- 12 sick days per year with UNLIMITED accrual

Retirement:

- Automatic vesting after 5 years of service in the UC Retirement Plan; 3% at 50 (PERS reciprocity and limited reciprocity available-see www.calpers.ca.gov for eligibility requirements)
- 100% of sick leave converted to service credit upon retirement
- 50% of health plan paid by UC with just 10 years of service and up to 100% contribution with 20 years of service for employee and eligible family members

Salary:

- Up to \$129,800 per year

UC Tuition:

- Eligible employees pay only 1/3 of tuition fees at any UC campus

HOW TO APPLY:

Applicants may submit their resume to <http://ucsfhr.ucsf.edu/careers/> referencing job number **27411BR**